

British Karate Kyokushinkai (B.K.K.)

**Mandate for the Head Coach of B.K.K. Junior/Cadets**

**Terms of Tenure:** *A coach can have a maximum tenure of four years as Head Coach, during which time they will be under annual review from the executive committee. Under exceptional circumstances, relating to specified tournaments and/or succeeding coaches, the committee may extend the Head coach's tenure for a final 2 years.*

**Prerequisites for role:** *The post-holder must be a member of the B.K.K, holder of a current first-aid qualification and be D.B.S cleared. Preferably they should also have experience of international competition and/or have been a successful club instructor with a record of achieving students.*

**Finances of the job:** *The Head Coach claims an instruction fee for squad sessions from the budget allocated to them. The amount of this fee correlates positively to the grade of the Head Coach and is shared unto assistant coaches, with a fee dependent on hours taught.*

The primary aim of the coach is to co-ordinate the education, preparation & participation of B.K.K members in representing the organisation through tournaments at home and abroad. In order to successfully achieve this directive the Head Coach should fulfil the following requirements:

1. To delegate duties to the coaching team when appropriate, in all matters concerning the primary aim.
2. To ensure that any funding allocated is used in a responsible and accountable manner that solely serves the objectives of the primary aim.
3. To arrange courses for the selection of squad membership, where opportunity is given to all members to represent the association. And where possible to co-ordinate with other head coaches and make efficient use of the venues and calendar.
4. To be unbiased with the instruction and selection of members.
5. To engage with squad members on an individual basis as much as possible, giving feedback and guidance that is specific to their personal needs for progression.
6. To keep records of squad attendances for future observation.
7. To arrange insurance, accommodation, entry and travel for teams and individuals representing the B.K.K. in tournaments.
8. To promote the identity and unity of the squad, by undertaking actions such as team building exercises, travelling as a group, and having all teams kitted with squad uniforms.
9. To provide feedback to the committee on the results of tournament participants and on the progression of the B.K.K squad.
10. To promote the tournament successes of the association by providing pictures, video's and reports to media outlets such as magazines, internet sites, television and radio.
11. To liaise with other associations at home and abroad in the search for appropriate tournaments in which to enter fighters.
12. To ensure that the manner of your behaviour, and that of the assisting coaches and fighters, is appropriate and befitting to the reputation of the B.K.K.
13. To ensure that the position of Head Coach is not abused for personal gain or to the detriment of the association and its members.
14. To assist in the succession of prospective future coaches through the transition from one's own ending tenure unto the next.
15. To abide with the decisions of the B.K.K executive committee or any sub-committee delegated duties by them.